



510 N 49th Street  
Seattle, WA 98103  
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[www.kapkaschool.org](http://www.kapkaschool.org)

## **Cooperative Elementary School Seeks Substitute Teachers**

KapKa Cooperative School is seeking potential substitute teachers who are interested in being added to our substitute list for planned teacher absences and/or unplanned sick leave. Successful candidates will have strong classroom management experience and a sincere love for teaching children.

### **Who We Are**

Founded in 1989, KapKa Cooperative School is a small, cooperative elementary school in Seattle. We are an independent, non-profit, state-approved school and candidate member of the Northwest Association of Independent Schools. Located on the border of the Fremont and Phinney neighborhoods just one block from Woodland Park, we spend a good part of each day engaging with the natural world.

We are a dynamic community of children, parents and teachers working together to create an inclusive, experiential learning environment that fosters capable and compassionate lifelong learners.

We believe children are curious and capable learners. At KapKa, teachers nurture a child's abilities and passions using experiential, democratic, and anti-racist learning approaches. We believe education happens best in relationship with self and others. We aspire for children to become integral members of the school community, as well as the larger community beyond.

Our program balances intellectual, social, and emotional learning using a progressive and emergent curriculum. We foster creativity, compassion, collaboration, and curiosity, as well as an understanding of, and dedication to, social and ecological justice.

Parents are active participants at KapKa. They support learning inside and outside the classroom. Together with the teachers they create space for young learners to take compassionate, self-actualizing and courageous actions that grow the individual and the community.

For more information, visit our website at [www.kapkaschool.org](http://www.kapkaschool.org).

Please see our [Mission and Values Statements](#) to read about how we support children in their learning at KapKa.

## **Responsibilities**

- Successfully manage a class of 14-16 students
- Follow lesson plans provided by classroom teacher to engage children in projects and tasks
- Communicate in a positive and professional manner with students, parents, and staff

## **Qualifications**

- Bachelor's degree or equivalent in education or experience in a related field
- Washington State Teaching Certification preferred
- Teaching experience at a public or private elementary school

## **Compensation**

- \$25/hour

## **To Apply**

Please submit the following to:

Lisa Martinelli, Director of Learning

KapKa Cooperative School

- Cover letter outlining your interest in and qualifications for this position
- Current résumé
- Two professional references

Email [resumes@kapkaschool.org](mailto:resumes@kapkaschool.org) with "Substitute Teaching Position" in the subject line.

KapKa Cooperative School does not discriminate on the basis of race, color, religion, national or ethnic origin, disability, gender, gender identity, or sexual orientation.